

# SALESFORCE FELLOWS PROGRAM

CONNECTING TRANSITIONING SERVICE MEMBERS, VETERANS,  
& MILITARY SPOUSES TO EXCEPTIONAL PROFESSIONAL OPPORTUNITIES

The **Salesforce Fellows Program** is available to transitioning service members, veterans, and military spouses. Developed through a collaborative partnership between Salesforce and Hiring Our Heroes this virtual internship at a host company allows fellows to gain professional training, networking, and hands-on experience as a certified Salesforce professional in the civilian workforce after completing a Salesforce certification.

## OUR **FIRST** YEAR



POST FELLOWSHIP  
JOB OFFER RATE

**91%**



FELLOWSHIP  
GRADUATES

**100+**



PARTICIPATING  
COMPANIES

**OVER 30**



AVERAGE  
STARTING SALARY

**\$87,000**

### SFP LOCATIONS

**100% VIRTUAL**

# SALESFORCE FELLOWS PROGRAM



## INTERVIEWS

Candidates interview with interested host companies



## SELECTION

Matches are made based on the preferences of both hosts and candidates



## FELLOWSHIP

Interns work remotely 4 days per week, gaining Salesforce skills and building their resumes.

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The **Salesforce Fellows Program** is a first-in-class initiative that connects transitioning service members, veterans, and military spouses to virtual fellowships that provide professional training and hands-on experience for Salesforce-certified professionals.

### ELIGIBILITY

1. For U.S. veterans and military spouses, you must reside within the United States. Transitioning service members are eligible regardless of location.
2. You must successfully complete your Salesforce certification by the upcoming application deadline.



### UPCOMING PROGRAM DATES

- ➔ **JAN. 10 – MAR. 31**  
Application deadline: Oct. 22, 2021
- ➔ **MAY 2 – JULY 21**  
Application deadline: Feb 24, 2022
- ➔ **AUG. 29 – NOV. 17**  
Application deadline: June 9, 2022

POWERED BY

salesforce

**Salesforce** is a leading customer relationship management solution that brings companies and customers together. Salesforce Military is a program that increases diversity, inclusion, and equality in the technology sector. **Salesforce Military** helps connect the military community with employers who are looking to fill Salesforce ecosystem roles, like admins, consultants, analysts, and developers.

[HiringOurHeroes.org/salesforce](https://HiringOurHeroes.org/salesforce)

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