

# Fellows Programs at a Glance

	Corporate Fellowship Program (CFP)	Military Spouse/Caregiver Fellowship Program (MSFP)	Salesforce Fellowship Program (SFP)	Career Forward Fellowship (CFF)
<b>Purpose</b>	Connect transitioning service members with mid to upper-level management roles in civilian companies through virtual and in-person fellowships	Connect local and remote employers to career-ready military spouses looking for employment through fellowship and direct hire opportunities	Connect employers to Salesforce Certified job seekers from the military-connected community through fellowships	Connect upskilled Google Career Certificate (GCC) completers to job opportunities through fellowships
<b>Who</b>	TSMs	Milspouses / Military Caregivers	TSMs / Milspouses / Veterans / Military Caregivers	TSMs / Milspouses / Veterans / Military Caregivers
<b>Prerequisite</b>	Associate degree+ and/or highly marketable skill and leadership experience	Associate degree+ or equivalent work experience	No college degree needed. <b>Must have</b> Salesforce Certification completed by the application deadline	No college degree needed. <b>Must have</b> completed one GCC: Project Management / IT Support / IT Automation with Python / UX Design / Data Analytics
<b>Length</b>	12 Weeks	6 Weeks	12 Weeks	12 Weeks
<b>Paid</b>	DOD	Stipend through HOH	TSMs: DOD Milspouses/Veterans/Caregivers: Stipend through HOH	TSMs: DOD Milspouses/Veterans/Caregivers: Stipend through HOH
<b>Location</b>	USA	8 locations: National Capital Region; Florida; Dallas, TX; Ft. Hood, TX; San Antonio, TX; Colorado Springs, CO; San Diego, CA; Seattle, WA	Remote	USA
<b>When</b>	3 Cohorts per year: January, May, August	Monthly resume release and flexible start dates	3 Cohorts per year: January, May, August	3 cohorts per year: January, May, August, and off-cycle/ flexible start dates
<b>Structure</b>	Fellows work for Host Company Mondays – Thursdays and attend HOH Professional Development Huddles on Fridays			